

INITIATIVE 182

I, Ralph Munro, Secretary of State of the State of Washington and custodian of its seal, hereby certify that, according to the records on file in my office, the attached copy of Initiative Measure No. 182 to the Legislature is a true and correct copy as it was received by this office.

1 AN ACT Relating to legal holidays; and amending RCW 1.16.050.

2 BE IT ENACTED BY THE PEOPLE OF THE STATE OF WASHINGTON:

3 **Sec. 1.** RCW 1.16.050 and 1993 c 129 s 2 are each amended to read
4 as follows:

5 The following are legal holidays: Sunday; the first day of
6 January, commonly called New Year's Day; the third Monday of January,
7 being celebrated as the anniversary of the birth of Martin Luther King,
8 Jr.; the third Monday of February to be known as Presidents' Day and to
9 be celebrated as the anniversary of the births of Abraham Lincoln and
10 George Washington; the first Sunday following the full moon that occurs
11 on or next after March 21, commonly called Easter Sunday; the day
12 immediately following Easter Sunday; the last Monday of May, commonly
13 known as Memorial Day; the fourth day of July, being the anniversary of
14 the Declaration of Independence; the first Monday in September, to be
15 known as Labor Day; the eleventh day of November, to be known as
16 Veterans' Day; the fourth Thursday in November, to be known as
17 Thanksgiving Day; the day immediately following Thanksgiving Day;
18 ((and)) the twenty-fifth day of December, commonly called Christmas
19 Day; and the day immediately following Christmas Day.

1 Employees of the state and its political subdivisions, except
2 employees of school districts and except those nonclassified employees
3 of institutions of higher education who hold appointments or are
4 employed under contracts to perform services for periods of less than
5 twelve consecutive months, shall be entitled to one paid holiday per
6 calendar year in addition to those specified in this section. Each
7 employee of the state or its political subdivisions may select the day
8 on which the employee desires to take the additional holiday provided
9 for herein after consultation with the employer pursuant to guidelines
10 to be promulgated by rule of the appropriate personnel authority, or in
11 the case of local government by ordinance or resolution of the
12 legislative authority.

13 If any of the above specified state legal holidays are also federal
14 legal holidays but observed on different dates, only the state legal
15 holidays shall be recognized as a paid legal holiday for employees of
16 the state and its political subdivisions except that for port districts
17 and the law enforcement and public transit employees of municipal
18 corporations, either the federal or the state legal holiday, but in no
19 case both, may be recognized as a paid legal holiday for employees.

20 Whenever any legal holiday, other than Sunday, falls upon a Sunday,
21 the following Monday shall be the legal holiday.

22 Whenever any legal holiday falls upon a Saturday, the preceding
23 Friday shall be the legal holiday.

24 Nothing in this section shall be construed to have the effect of
25 adding or deleting the number of paid holidays provided for in an
26 agreement between employees and employers of political subdivisions of
27 the state or as established by ordinance or resolution of the local
28 government legislative authority.

29 The legislature declares that the twelfth day of October shall be
30 recognized as Columbus Day but shall not be considered a legal holiday
31 for any purposes.

32 The legislature declares that the ninth day of April shall be
33 recognized as former prisoner of war recognition day but shall not be
34 considered a legal holiday for any purposes.

35 The legislature declares that the twenty-sixth day of January shall
36 be recognized as Washington army and air national guard day but shall
37 not be considered a legal holiday for any purposes.

38 The legislature declares that the seventh day of August shall be
39 recognized as purple heart recipient recognition day but shall not be

1 considered a legal holiday for any purposes.

2 The legislature declares that the second Sunday in October be
3 recognized as Washington state children's day but shall not be
4 considered a legal holiday for any purposes.

--- END ---